

REPORT OF: CORPORATE DIRECTOR

TO: POLICY AND RESOURCES COMMITTEE

DATES: 30th JUNE 2022

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CORPORATE PEER CHALLENGE

PURPOSE OF REPORT

To present to Councillors the Corporate Peer Challenge Report and draft Action Plan to respond to the key recommendations made by the Peer Challenge Team.

RECOMMENDATION

- (1) That the Corporate Peer Challenge Report be welcomed.
- (2) That the draft Action Plan be approved.

REASON FOR RECOMMENDATIONS

The Report and Action Plan will inform and complement the development of the Council's Transformation Programme and Corporate Plan.

- 1. As part of its 'sector led improvement' support to local government, the Local Government Association (LGA) offers the delivery of a Corporate Peer Challenge (CPC). The Peer Challenge is designed to help councils improve their performance.
- 2. In view of the recent changes in the political and senior officer leadership of the Council, it was felt that a CPC was an ideal opportunity for the Council to have an external assessment of its present position. This would present the opportunity to identify improvements given the challenges currently faced by the Council.
- 3. The Peer Review Team were on site 9-11 February 2022.
- 4. The Team provided their initial findings in the form of a presentation to councillors, staff and representatives of other organisations who had taken part in the review. They have now provided a detailed report setting out their findings and key recommendations which has been place on the Council's website (Appendix A).
- 5. The Council is required to draw up an Action Plan by way of response to the Team's key recommendations. The draft is attached at Appendix B. Once approved it will be place on the Council's website. Quarterly progress reports will be submitted to the Committee.

6. The CPC process also requires a six month review session with the Peer Review Team to check on progress with the delivery of the Action Plan.

IMPLICATIONS

Policy

There are no policy implications arising directly from this report. However implementation of the Action Plan together with the Transformation Programme and a new Corporate Plan will lead to fundamental policy changes in due course.

Financial

The Council is currently a subscriber to the LGA. The CPC was undertaken at no additional cost to the Council.

Legal

There are no legal implications arising directly from this report.

Risk Management

There are no risk management implications arising directly from this report.

Health and Safety:

There are no Health and Safety implications arising directly from this report.

Climate Change:

There are no climate change implications arising directly from this report.

Community Safety:

There are no community safety issues arising directly from this report.

Equality and Diversity:

There are no equality and diversity implications arising from this report.

APPENDICES

Appendix A – Report of the Peer Review Team Appendix B – Draft Corporate Peer Challenge Action Plan

LIST OF BACKGROUND PAPERS

None