

**REPORT FROM: CORPORATE DIRECTOR**

**TO: COUNCIL**

**DATE: 29<sup>th</sup> JULY, 2021**

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## **STATUTORY OFFICERS**

### **PURPOSE OF REPORT:**

To seek the Council's confirmation of interim appointments to its three statutory officer posts.

### **RECOMMENDATION**

That the three interim appointments outlined below be confirmed.

### **REASONS FOR RECOMMENDATION**

- (1) To comply with the legal requirements on the Council.
- (2) To ensure continuity of the Council's officer governance arrangements.

1. By law the Council must have three statutory officers – the Head of Paid Service, the Monitoring Officer and the Chief Financial (s151) Officer.
2. Councillors will be aware that Dean Langton, the Chief Executive (Head of Paid Service), is leaving the Council at the end of this month. Recruitment of a replacement has commenced and it will be for the full Council to approve the appointment in due course. There will inevitably be a short delay before the appointee takes up the post and it is proposed that Philip Mousdale, Corporate Director, should stand in as Interim Chief Executive and Head of Paid Service. The Council is asked to confirm this.
3. The Corporate Director is currently the Monitoring Officer. It is not legally possible for the same person to be both Head of Paid Service and Monitoring Officer. It is therefore proposed that Howard Culshaw, Head of Legal Services and currently Deputy Monitoring Officer should stand in as Interim Monitoring Officer. The Council is asked to confirm this.
4. As reported to the last Council meeting the post of Chief Financial Officer became vacant in May and Mr. Langton was appointed to stand in temporarily as s151 Officer. Recruitment to this position has also commenced. In the interim a consultant, Mr. Kelvin Turner, has been

engaged as Chief Financial Officer and it is proposed that he be appointed as interim s151 Officer. The Council is asked to confirm this.

5. All three temporary appointments above will take effect from 1<sup>st</sup> August.

## **IMPLICATIONS**

**Policy:** None arising from the report

**Financial:** There is sufficient provision in the Change Management Reserve to cover the cost. It is not possible at this stage to give figures. Much will depend on how quickly the recruitment exercises proceed and the appointees are able to take up their posts. There will be some saving on the Corporate Director's salary whilst he acts as Interim Chief Executive. An appropriate remuneration will be agreed for the Head of Legal Services taking on the Monitoring Officer role. The saving on the Chief Financial Officer's salary will help offset the cost of engaging the consultant in that role.

**Legal:** None arising from the report

**Risk Management:** None arising from the report

**Health and Safety:** None arising from the report

**Sustainability:** None arising from the report

**Community Safety:** None arising from the report

**Equality and Diversity:** None arising from the report