

<b>Description of area of concern</b>	<b>Likelihood</b>	<b>Comments, Actions and Mitigation Steps</b>	<b>Lead Officer</b>
Inability to fulfil Council services in view of the proportion of EU nationals in the Council's and partners' workforces	Low	Very few EU nationals are employed by the Council and its main partners.	Jane Mc Donnell
Potential impact on Council regulatory services	Medium	The service area likely to be mostly affected is Environmental Health as there may be food safety and hygiene issues if shortages arise in local shops. Possible upsurge in demand for food export certificates.	Paul Lloyd
Impact of problems at the border (air and seaports in the region) on infrastructure, service delivery and vulnerable people	Medium	The LRF foresee potential for delay and capacity problems at Heysham port itself and consequently on the motorway network. Lancaster is the port health authority and will feed into the LRF. May lead to shortage of supplies locally with the biggest impact on vulnerable people.	Philip Mousdale
Impact on the Council's and partners' supply chains	Low	Very difficult to identify. A watching brief to be maintained and a letter to be sent to regular large suppliers as to their preparations and potential impacts.	All
Data handling in particular if hosted in the EU	Low	Liberata have confirmed that all the Council's data is held in the UK and that its major suppliers are based in the UK.	Philip Mousdale
Lack of coordinated local partnership working between key statutory and strategic partners	Low	All are represented on and feed into the well established Lancashire Resilience Forum which is again meeting weekly. Weekly reports are sent by the LRF to MHCLG and local authorities report concerns weekly to LGA via Liverpool CE.	Philip Mousdale
Communications to provide timely information and community assurance and signposting.	High	It has been agreed that the LRF will be the main source of important communications in the region. Possible need for more local messages. Council website front page to carry information and signposting. Government understood to be launching major public information campaign in September.	Alice Barnett
Business needs and economic impact	High	Very difficult to predict what the impact may be on the local economy. Business preparedness and potential impacts to be raised again at	Dean Langton

		Vision Board and in Business newsletter. Economic Development staff asked to use their contacts to try to identify any issues.	
Community cohesion and community safety	Low	The LRF consider serious local demonstrations and disorder to be unlikely. However the possibility exists of police resources being diverted elsewhere. Possible rise in local tensions. EU Settlement scheme is signposted on Council website.	Sarah Astin
Council capacity and resources	Medium	Government grant in February of £34,000 over two years together with further grant in August of £17,500. Government request to appoint a lead officer (Corporate Director). No Deal Brexit to be standing item on Management Team agenda. Workforce already very stretched so difficulty in coping with any significant additional demands.	Dean Langton
Uncertainty around the law relating to implementation of Brexit and to council services.	Medium	Brexit will require new legislation which will have varying implications for Council functions and services. It is not clear when Parliament will pass these. Watching brief to be maintained. Any queries should be raised with Head of Legal Services	Howard Culshaw
There is the continuing possibility of a snap general election.	High	Recruiting staff may be problematic depending on timing.	Philip Mousdale
There is the continuing possibility of a second referendum.	Medium	A referendum would not be held for at least 6 months from the date of the Parliamentary decision.	
Lack of Central government/local government communication and coordination.	Low	The LRF/MCHLG/LGA arrangements are to be improved and should minimise this.	Philip Mousdale