

**MINUTES OF A MEETING OF THE  
RESTRUCTURING COMMITTEE HELD  
AT NELSON TOWN HALL  
ON 16<sup>th</sup> OCTOBER 2018**

*PRESENT –*

**Councillors**

*Councillor P. White  
Councillor M. Foxley  
Councillor N. Ahmed*

*Councillor W. Blackburn  
Councillor D. Whipp*

**Officers**

*D. Langton, Chief Executive  
M Molloy, Principal HR Officer*

*P Mousdale, Corporate Director  
S Guinness, Chief Finance Officer*

**Union**

*C Holmes, UNISON*

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**APOLOGIES**

J Watts, Liberata Director of HR

**5. DECLARATIONS OF INTEREST**

Members were reminded of the requirements of the Member Code of Conduct concerning the declaration of interests.

**6. EXCLUSION OF PUBLIC AND PRESS**

That pursuant to Section 100(A)(4) of the Local Government Act 1972, as amended, the public and press be excluded from the meeting during consideration of the next item of business on the ground that if a member of the public were present during consideration of the item, there would be disclosure to them of exempt information relating to consultations or negotiations, or contemplated consultations or negotiations, in connection with labour relations matters arising between the authority and employees of the authority.

**7. ORGANISATIONAL REVIEW**

The Committee considered a report outlining proposals following a review of the Council's organisational structure.

**RESOLVED**

- (1) That Council be recommended to agree that
- (a) the Corporate Director be allowed flexible retirement from 1<sup>st</sup> June, 2019, reducing his working week from 5 days to 3 days.
  - (b) the Economic Development Team be transferred from Housing, Health and Economic Development (to be renamed 'Housing, Health and Engineering') to Planning, Building Control and Licensing (with the latter being renamed 'Planning, Economic Development and Regulatory Services').
  - (c) the number of Service Managers be reduced from 5 to 4 and in doing so agree to:
    - (i) delete the post of Neighbourhood Services Manager;
    - (ii) the allocation of functions as set out in the report;
    - (iii) delete the post of Drainage Engineer and agree to create the post of Special Projects Officer reporting directly to the Head of Housing, Health and Engineering;
    - (iiii) retain the services of the North West Employers Organisation to provide advice on the salary levels for the amended job roles for the remaining Service Manager.
  - (d) Countryside Access, the Environmental Action Group and Parks Outreach be transferred to Environmental Services.
  - (e) Elliot House administration be merged with the Town Hall administration (as part of the accommodation moves).
  - (f) a number of requests for voluntary redundancy be approved together with the deletion of a number of vacant posts and a few related changes in responsibilities as detailed in the report.
- (2) No further areas of the Council's structure were identified to be considered as part of the review.

**8. DATE OF NEXT MEETING**

**RESOLVED**

That no further meetings are needed as the Committee do not require any additional information from the Chief Executive.

Chairman \_\_\_\_\_