

Ref No:	Savings (S1)
---------	--------------

PENDLE BOROUGH COUNCIL
2019/20 GENERAL FUND REVENUE BUDGET – SAVINGS PROPOSAL

1. SERVICE	All Services
2. IMPLEMENTATION DATE:	1 st April 2019
3. CORPORATE PRIORITY	All Corporate Priorities
4. TITLE OF PROPOSAL	Management of Staffing Costs

5. BRIEF DESCRIPTION OF PROPOSAL:

To reduce the overall cost of staffing by not filling posts that are currently vacant.

6. FINANCIAL IMPLICATIONS (NET ADDITIONAL SAVINGS)

	2019/20 £	2020/21 £	2021/22 £
Revenue	60,000	60,000	60,000
Capital	-	-	-

7. IMPACT ON SERVICE PROVISION, IMPLEMENTATION AND OTHER ISSUES

Work is ongoing to develop the Council's budget for 2019/20 and this has identified the scope to reduce staff costs mainly as a result of current vacant posts.

Whilst acknowledging that the Restructuring Committee is currently conducting an Organisation Review, it is proposed that the following vacant posts are deleted from the Council's Organisational Structure

- 1.0fte - Housing Officer (Selective Licencing) – The Council decided not to progress with Selective Licencing hence no requirement for this post;
- Building Control Officer – This post has remained vacant since the post-holder left the Council and is not now considered necessary given existing demand for Building Control Services.

By deleting these posts, an annual ongoing saving of c£60k will be achieved.