



SCRUTINY REVIEW OF EQUALITIES

To - Scrutiny Management Team
Date of meeting – 21st November 2017
Notes of - Strategic Director

BRIEFING NOTES

Background

The Council, as a public body, has duties under the Equality Act 2010 which must be adhered to. The duty itself is set out in [Section 149 of the Equality Act 2010](#).

Update since October 2017

Further to the Scrutiny Management Team Report on 23rd May 2017, the Council's Corporate Equalities Steering Group (CESG) has met in June 2017 and September 2017.

CESG has continued to make progress towards meeting the Equality Objectives (*Appendix 1*) set. This has included:-

- Ensuring the Council's approach to Equalities issues are reviewed and promoted through ongoing internal scrutiny
- Work towards updating the Council's Intranet webpages in relation to Equalities issues.
- The Equalities Training Quiz has now been developed and completed by 96.1% of all Council staff and 82% of Liberate staff *Figure correct as of July 2017
- Review of two service impact assessments in relation to Cash removal and Pendle Homelessness Strategy 2017 – 2022.

Equalities Objectives 2018-22 – the Equalities Act 2010 require public authorities to publish equality objectives at least every four years. As the Council's equality objectives were last set in 2014, work on developing new objectives has been considered at the September meeting. It is anticipated that new objectives will be agreed and taken to Management Team and Executive for consideration in March 2018.

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Date: 18th October 2017

APPENDICES

Appendix 1 – Equality Objectives Action Plan – update September 2017