

**MINUTES OF A MEETING OF THE MANAGEMENT TEAM
HELD ON 8th AUGUST, 2017**

PRESENT: D. Langton, P. Mousdale, V. Green, D. Walker, J. Whittaker, P. Atkinson and L. Ritchie

ALSO ATTENDING: G. Dickson

Apologies for absence were received from N. Watson.

ACTION BY

46. **MINUTES**

The Minutes of the Management Team meeting held on, 18th July, 2017 were submitted.

AGREED

That the Minutes be approved.

47. **TIMETABLE FOR FUTURE MEETINGS AND FORWARD PLAN**

The timetable for future meetings was submitted for consideration in conjunction with the Forward Plan and amended.

AGREED

That items for all future meetings be forwarded to Jane Watson.

All Service Managers

48. **EXECUTIVE**

Management Team considered the agenda and reports for the Executive meeting on 24th August, 2017.

AGREED

That the agenda and reports, as amended, be approved.

**All Service Managers/
Lynne Rowland**

49. **ANNUAL EMISSIONS REPORT**

Management Team was presented with the Council's Annual Emissions Report prior to its publication on the website.

It was noted that, overall the Council had not met its annual carbon reduction targets for 2016/17 with an increase in both gas and electricity consumption and fleet fuel consumption. An explanation could be offered for

some increases however, a full analysis had not been carried out.

AGREED

- (1) That the Annual Emissions Report be approved and published on the Council's website. **G. Dickson**
- (2) That staff be reminded of individual actions they can take to reduce energy consumption. **All Service Managers**
- (3) That the benchmark be reviewed. **G. Dickson**
- (4) That further action be considered in 12 months' time if energy consumption continues to increase. **All Service Managers**

50. **CAR SALARY SACRIFICE**

The Human Resources Manager submitted a report on the proposed introduction of a Car Salary Sacrifice Scheme to employees as part of the Council's Reward and Recognition Strategy.

AGREED

- (1) That Management Team supports the proposal to implement a salary sacrifice scheme for cars.
- (2) That the Car Salary Sacrifice Scheme be considered alongside the Council's Reward and Recognition Strategy at the September meeting of the Executive. **L. Ritchie/J. Watson**

51. **QUEEN'S AWARD FOR VOLUNTARY SERVICES**

Nominations had been invited for the Queen's Award for Voluntary Services. The deadline for submissions for the 2018 awards was midnight on 15th September, 2017.

A number of local groups had been suggested, some of which did not meet the selection criteria. Management Team was asked to consider which, if any, should be nominated.

AGREED

- That Building Bridges and the Earby Flood Defence Group be nominated for the Queen's Award for Voluntary Service. **P. Mousdale**

52. **POTENTIAL IMPLICATIONS OF BREXIT**

AGREED

That this item be deferred to September.

J. Watson