

Annual Governance Statement 2015/16

Annual Governance Statement (AGS) 2015/16

1. Scope of Responsibility

- 1.1 Pendle Borough Council is responsible for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. The Council also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.
- 1.2 In discharging this overall responsibility, the Council is also responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions and which includes arrangements for the management of risk.
- 1.3 The Council has approved and adopted a Local Code of Corporate Governance which is consistent with the principles of the CIPFA/SOLACE framework 'Delivering Good Governance' (and any subsequent guidance issued). A copy of the Local Code can be obtained from:-

website: <u>www.pendle.gov.uk</u>

or by writing to: Financial Services Manager

Town Hall Market Street Nelson Lancashire BB9 7LG

1.4 This statement explains how the Council has complied with the Local Code and also meets the requirements of Regulation 6(1b) of the Accounts and Audit Regulations 2015 in relation to the requirement to produce and publish an Annual Governance Statement.

2. The Purpose of the Governance Framework

- 2.1 The governance framework comprises the systems and processes, and cultures and values, by which the Council is directed and controlled and its activities through which it accounts to, engages with and leads its communities. It enables the Council to monitor the achievements of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate services and the achievement of value for money.
- 2.2 The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives; it can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Council's policies, aims and objectives to evaluate the likelihood and potential impact of those risks being realised and to manage them efficiently, effectively and economically.

2.3 The governance framework has been in place at the Council for the year ended 31st March 2016 and up to the date of approval of the Statement of Accounts for the 2015/16 financial year.

3. Pendle Borough Council's Governance Framework

- 3.1 The Council's Governance Framework addresses the way it controls itself, its strategic management, and its work plans. It seeks to ensure the business is focussed, in terms of the Council's objectives, community focus, service delivery arrangements, structures and processes, risk management and internal control and standards of conduct. It is about strategic management and internal controls, with the purpose to manage the barriers to achieving the organisation's objectives. The Council has an approved Local Code of Corporate Governance, consistent with the principles of the CIPFA/SOLACE framework of 'Delivering Good Governance'.
- 3.2 The Local Code of Corporate Governance is reviewed on a quarterly basis by the Corporate Governance Working Group. Councillors and senior officers are responsible for putting in place proper arrangements for the governance of the Council's affairs and the stewardship of the resources at its disposal. This task is managed by the Corporate Governance Working Group, which comprises the Strategic Director, the Corporate Director and the Financial Services Manager (who is the Council's Risk Management Officer).
- 3.3 The key elements of the Council's Governance Framework are as follows:-
 - Continued support for key Thematic Groups for delivery of key actions in the Sustainable Community Strategy. These include, for example, the Pendle Community Safety Partnership, the Pendle Children and Young People Partnership and the Pendle Vision Board.
 - The Strategic Plan which covers the period up to 2018. It sets out the Council's mission, values, strategic objectives, corporate priorities and actions plans to achieve them. Progress is monitored during the year by the Council's Management Team and reported quarterly to the Executive.
 - Detailed Service Plans are produced annually following approval of the Strategic Plan and progress on these plans is monitored by Management Team on a quarterly basis.
 - The adoption of a formal Constitution (which is generally reviewed on an annual basis with the most recent review in May 2016) which sets out how the Council operates, how decisions are made, and the procedures which are followed to ensure that these are lawful, efficient, transparent and accountable to local people. This incorporates the Councillors' Code of Conduct and a number of other locally agreed codes and protocols.
 - The Council is responsible for setting the policy framework and resource levels. The Scrutiny Management Team formulates and reviews policy for adoption by the Council. The Executive and Area Committees take decisions within approved policies and their meetings are open to the public except when exempt or confidential matters are being disclosed. The public have an opportunity to participate in the meetings.

- The Council has a wide range of mechanisms to ensure compliance with established policies, procedures, laws and regulations. In this regard, the Council's Strategic Director (as Head of Paid Service), the Corporate Director (as Monitoring Officer) and the Financial Services Manager (as Section 151 Officer) have key responsibilities, in conjunction with the Council's Solicitor (Democratic and Legal Manager).
- Established policies are available in policy documents, previous minutes of Council, the Council's intranet and the Employee Handbook. Procedural issues are the subject of the Council's Constitution, including the Council's Standing Orders, Rules of Procedure, Financial Procedure Rules and Contract Procedure Rules. The Council also has an Anti-Fraud and Corruption Policy, a Confidential Reporting ("Whistleblowing") Policy and a formal Complaints procedure.
- A number of areas are delegated to officers for the purposes of decision-making; however, limits on the exercise of delegation are laid down in an approved Scheme of Delegation to Officers forming part of the Council's Constitution.
- The Corporate Governance Working Group manages the Council's risk management processes. Councillors and officers have previously been trained in risk management and the Leader of the Council has been briefed on the strategic risks faced by the Council. Managers have the responsibility for the effective control of risk, and all service plans have a section on risk management. Risk registers are maintained and monitored.
- There is a risk management section in the Council's committee report template and there is a Corporate Risk Management Group which reviews operational issues and reports to Management Team on matters arising. Corporate Governance and Risk Management, including the key strategic risks for the Council, are the subject of quarterly updates from the Corporate Governance Group to the Executive as part of the Strategic Monitoring Reports.
- Risk registers are reviewed regularly. The Corporate Governance Working Group reviews the risk registers on a quarterly basis to ensure that risks are being actively monitored and managed and target risk scores have been introduced for all identified strategic risks as a means of providing much greater focus on those areas where risk management can be effective. Details of changes to the Strategic Risk Registers are reported to Management Team and the Accounts and Audit Committee.
- The Strategic Director, as the Council's Head of Paid Service, is responsible for the corporate management of the Council, taking an active role in the corporate governance arrangements, including the organisation of the Council's staff and ensuring that appropriate internal control mechanisms are in place to achieve the Council's objectives in the most economical, efficient and effective way.
- The appointment of the Corporate Director as the Council's Monitoring Officer. The appointment of a Monitoring Officer is required in accordance with Section 5 of the Local Government and Housing Act 1989. It is the function of the Monitoring Officer to report to Members upon any contravention of any enactment or rule of law or any maladministration by the Authority. The Monitoring Officer also has responsibilities under the Council's Ethical Framework relating to the Members' Code of Conduct and the Standards Regime.

- The appointment of the Financial Services Manager as the officer with statutory responsibility for the proper administration of the Council's financial affairs, in accordance with the Section 151 of the Local Government Act 1972.
- The Statutory Officers referred to above have unfettered access to information and to Councillors on the Council so that they can discharge their responsibilities effectively. The functions of these Officers and their roles are clearly set out in the Council's Constitution. In particular, the role of the Financial Services Manager (as Chief Finance Officer) at the Council accords with the principles set out in CIPFA Statement on the Role of the Chief Financial Officer in Local Government.
- The Council has developed various processes to ensure the economical, efficient and effective use of resources, and for securing continuous improvement in the way in which its functions are exercised (having regard to a combination of economy, efficiency and effectiveness), including:-
 - the overall planning of Council business (the Strategic Plan), detailed service planning and review (in annual Service Plans), the achievement of targets, detailed action plans and improvement plans;
 - the allocation of resources through the Council's budget processes, consistent with the Council's objectives and priorities;
 - the performance management regime (which includes the setting of targets in relation to the delivery of the Strategic Plan, monitoring of each individual employee's performance, the reporting of performance indicators, and scrutiny by the Scrutiny Management Committee);
 - during the year, regular meetings of the Management Team focus on improving the service and financial performance of services and dealing with the significant financial challenges faced by the Council;
 - testing and review of systems by the Internal Audit Unit (which has unrestricted access to all Council records and assets, and has authority to require explanations);
 - o the Overview and Scrutiny process, through which service heads are required to report on issues (e.g. scrutiny reviews of specific service areas, service plans, and various subjects chosen by the Overview & Scrutiny members) and called to give evidence at scrutiny meetings; and the involvement of five Area Committees (Barrowford & Western Parishes, Brierfield & Reedley, Colne & District, Nelson and West Craven Committees) who review and scrutinise services at a local level;
 - consistency with "Working with partners and the community to provide sustainable, good value for money services at a lower cost base whilst maintaining customer satisfaction" (one of the Council's strategic objectives), and in order to clarify expectations, the Council has developed a set of service standards covering its activities;
 - Housing, Environmental Health, Legal Services, Building Control and the Leisure Trust have accredited quality assurance systems;
 - regular review of the way services are provided. For example, the creation of a Leisure Trust, a Public/Private Partnership with Liberata, the transfer of the Council's Housing Stock to Housing Pendle and the creation of joint venture

arrangements with a private sector partner to deliver regeneration schemes. The Council also operates shared service arrangements including Legal Services with Burnley Borough Council;

o consideration of the external auditor's reports on matters arising through their audits and reviews.

• A financial management framework comprising:

- Financial and Contract Procedure Rules included as part of the Constitution and reviewed annually;
- Medium-term financial planning using a three-year cycle, updated annually, to align resources to corporate priorities;
- Service and financial planning integrated within the corporate performance management cycle;
- o Annual budget process involving scrutiny, challenge and public consultation;
- Regular monitoring by management of revenue and capital budgets with reports to Management Team and the Executive;
- Annual outturn reports on both the revenue and capital budgets which are submitted for consideration by the Executive and the Accounts and Audit Committee as part of the Statement of Accounts;
- Continuously evolving arrangements for securing efficiencies and improvement;
- Production annually of a Statement of Accounts compliant with the requirements of local authority accounting practice;
- o Compliance with the requirements established by CIPFA, the public sector accountancy body.
- A regular review of the Council's Financial Management arrangements.
- A performance management framework provides an explicit link between the corporate priorities and personal objectives of Council Officers. Performance is reported to Councillors and the Council's Management Team on a systematic basis with areas of poor performance investigated proactively. Key features of the Performance Management Framework include:-
 - A regular review of the Strategic Plan to ensure that priorities are reviewed, remain relevant and reflect the aims of the Council;
 - Service Plans which are produced with explicit goals and associated performance targets in order to ensure that achievement of performance is measurable;
 - The Council's staff appraisal system Performance Management Reviews against a competency framework - links personal objectives directly to Service Plans;
 - Regular reports on the performance of key indicators which are presented to Councillors and Officers;

- An Information Governance Framework which sets out the way our organisation handles information, in particular, the personal and sensitive data relating to residents, suppliers and employees. Key features of the information governance framework include:
 - o A suite of policies and procedures on the Council's Information Security which are available on the Intranet for all staff to review:
 - o Arrangements for document management and retention.
 - A Data Protection Policy and Procedure with nominated staff responsible for providing advice and guidance on Data Protection matters;
 - Adherence to the requirements of the Local Authority Data Transparency Code and provision of Open Data on Council website; the Council continues to address a small number of areas where further work is required to become fully compliant;
 - A system for dealing with requests for information submitted to the Council under the Freedom of Information Act 2000 (including a regular review of the Council's Publication Scheme);
 - Regular reviews of the Council's Information Governance and Security arrangements by Internal Audit (with a specialist IT Auditor employed for this purpose) and external assessors.
- The Council maintains a professional relationship with the External Auditors responsible for the audit of the Council and providing an opinion on the Council's arrangements for value for money;
- There are various controls in place concerning the employment of, training and communication with staff. These include:-
 - Recruitment and selection procedures which are based on recognised good practice and all staff posts have a formal job description and person specification;
 - New employees go through a formal induction process, introducing the employee to the Council's business and priorities, to the structure of the organisation; and they are introduced to the Strategic Director and Corporate Director;
 - Various performance monitoring arrangements are in place to ensure efficiency and effectiveness, as outlined in the policies and procedures contained in the Council's Employee Handbook;
 - Changes in staff are the subject of control through a formal vacancies monitoring procedure which is applied before advertising;
 - The intranet also provides information on standards expected of employees;
 - Staff are kept up to date by managers, through a team briefing system, training (both in-house and external), internet and intranet, emails, professional organisations (as considered necessary);
- The Council also has an internal newsletter, 'Grapevine', which is recognised by staff as extremely useful method of communication and periodic meetings are used for two-way communication between Staff and Directors;
- The Directors use a regular blog to provide staff with up-to-date information on the activities of the Council;
- Services are delivered and managed by staff with the necessary knowledge and expertise with training needs identified via a formal appraisal process

- contributing to a corporate training strategy. This ensures that staff contribute to the delivery of the Council's strategic and service objectives.
- The maintenance of systems and processes to identify and manage the key high and general risks to the achievement of the Council's objectives. Risk management continues to evolve within the Council and presently includes the following arrangements:
 - o Risk Management Policy and Strategy;
 - Arrangements for Strategic and Operational Risk Registers comprising corporate and operational risks respectively, assigned to designated officers, with appropriate counter-measures and an action plan established for each key risk:
 - Officer Working Groups (The Corporate Governance Group and the Risk Management Working Group) dedicated to maintaining risk register arrangements under review;
 - periodic review of risks in-year with regular reports to the Council's Management Team and the Executive;
 - o the use by Internal Audit of a risk based approach in the preparation and delivery of the internal audit plan;
 - the requirement for Officers of the Council to consider risk management issues when submitting reports to Committee for consideration by Councillors;
- The Council's Capital Strategy and Asset Management Strategy describe the control mechanisms in place to secure continuing improvement in the achievement of the Council's objectives, through the use of operational assets, non-operational assets and (where assets are surplus to requirements) the disposals programme. The Financial Services Manager acts as the Council's Corporate Property Officer. This responsibility includes liaison with Liberata on the effective control of the asset register and property data, performance measurement, condition surveys, assessment of property requirements in consultation with service managers, reviewing requirements in the context of business and service objectives, reporting on option appraisal and prioritisation and managing surplus property and the disposals programme.
- The maintenance of an Internal Audit Unit, which operates in accordance with the statements, standards and guidelines published by the Auditing Practices Board, CIPFA (particularly the Public Sector Internal Audit Standards) and the Institute of Internal Auditors. The Internal Audit function examines and evaluates the adequacy of the Council's system of internal controls as a contribution to ensuring that resources are used in an economical, efficient and effective manner.
- The Head of Internal Audit (the Audit and Performance Manager) is a qualified Auditor.
- Internal Audit is an independent and objective appraisal function established by the Council for reviewing the system of internal control. This is in compliance with Regulation 5 of the Accounts and Audit Regulations 2015 that specifically requires a local authority to undertake an adequate and effective system of internal audit. This work is delivered by way of a Strategic Audit Plan developed using a risk-based approach. The Internal Audit plan is agreed and monitored by

the Accounts and Audit Committee. The Audit and Performance Manager is required to give an opinion on the adequacy of the Council's system of internal control each year.

- In compliance with the Accounts and Audit Regulations 2015, a review of the effectiveness of the system of internal audit is undertaken annually with the results of the review reported to the Accounts and Audit Committee.
- The Council has a range of strategic partnerships through which it delivers various services. During 2015/16, this included the public/private partnership with Liberata, partnerships with Housing Pendle and Pendle Leisure Trust and joint venture arrangements with Barnfield Investment Properties. Governance arrangements are in place to oversee the performance of these partnerships with regular meetings between Councillors/Officers of the Council and the various partnership representatives.
- The Council also works in collaboration with other local authorities and agencies within Lancashire through its participation in Regenerate Pennine Lancashire (RPL) and Pennine Lancashire (PLACE); these arrangements will be subject to review in 2016/17 linked to the emerging development of a Combined Authority for Lancashire.
- The Council seeks to ensure resources are used in the most economic, effective
 and efficient manner whilst delivering continuous improvement as it has a duty to
 do so under the continuous improvement regime. It aims to achieve this by a
 variety of means including the following:
 - o Regular review of service provision by Management Team;
 - Scrutiny reviews;
 - Working with partners to achieve the best outcomes for the residents of Pendle within the resources available;
 - o External and Internal Audit feedback.
- Finally, each member of Management Team is required to sign an Assurance Statement in relation to a range of key controls operated by the Council in their area of work. This specifically seeks assurance from Senior Managers that, other than those identified during the course of their normal work or by Internal Audit, they are not aware of any weaknesses in the Council's systems of internal control and that assurances have been sought from their own management teams to that effect.

4. Review of Effectiveness

- 4.1 The Council has a responsibility for conducting, at least annually, a review of the effectiveness of its Governance Framework including the system of internal control. This review of effectiveness is informed by the work of the Council's Management Team who have a responsibility for the development and maintenance of the governance environment, the Audit and Performance Manager's Annual Report on Internal Audit and also by comments made by external auditors and other review agencies and inspectorates.
- 4.2 The purpose of a review is to identify and evaluate the key controls in place to manage principal risks. It also requires an evaluation of the assurances received, identifies gaps in controls and assurances and should result in an action plan to address significant internal control issues.

- 4.3 The process that has been applied in maintaining and reviewing the effectiveness of the Council's Governance Framework includes the following:
 - The Council's Monitoring Officer and the Council in general oversee the operation of the Constitution to ensure its aims and principles are given full effect. As indicated above, the Constitution was last reviewed in May 2016 at the Annual General Meeting of Council;
 - The arrangements for Overview and Scrutiny have operated throughout the year allowing for the review of key policy areas and providing opportunities for public involvement in specific matters of business. A range of scrutiny reviews has been completed during the year, details of which have been compiled in the Overview and Scrutiny Annual Report 2015 (which was considered by Council in May 2016);
 - The Council has operated a Standards regime consistent with the requirements of the Localism Act 2011:
 - The Accounts and Audit Committee met throughout the year and received various reports on the progress by External and Internal Audit against their respective work plans. The Committee also received a report in September 2015 on the outcome of a review of the effectiveness of the system of internal audit (for 2015/16, this report is due to be submitted to the Accounts and Audit Committee in July 2016);
 - In 2015/16 the membership of the Accounts and Audit Committee was revised to include 2 independent persons to be appointed for their knowledge and expertise in financial management, audit and governance. These appointments were concluded successfully in the year.
 - The Accounts and Audit Committee has been appraised of developments arising from the Local Audit and Accountability Act 2014. This includes provisions for the appointment of local auditors and requirement for an Auditor Panel to advise the Council on its relationship with the locally appointed auditor.
 - Internal Audit completed 32 scheduled audits up to the end of March 2016 with a further 9 audits completed in the early part of the 2016/17 financial year. All high risk and key financial systems were audited.
 - The overall opinion expressed by the Audit and Performance Manager for 2015/16 stated:-

"Internal Audit reports on both Corporate Governance and Internal Control arrangements. The Audit & Performance Manager was satisfied through the review of internal control during 2015/16 that internal control in the Council is good, although it is not possible to provide absolute assurance about the overall system of internal control"

- There were no audits subject to a limited assurance opinion in 2015/16.
- In accordance with the Accounts and Audit Regulations 2015, the Financial Services Manager (as Chief Finance Officer) undertakes an annual review of the effectiveness of the Council's system of Internal Audit. This review will be undertaken in the near future with the outcome reported to the Accounts and Audit Committee in July.

- The Council's Strategic Risk Register has been maintained under review during the year and updated accordingly. Reports on risk management have been considered by the Management Team, the Corporate Governance Group and by the Executive. To ensure Councillors are aware of the Council's key risks, details of the key risks are reported to the Executive.
- In accordance with the guidance from CIPFA/SOLACE on the Governance Framework, 'Delivering Good Governance', a Local Code of Practice on Corporate Governance and a related action plan is in place, approved by Council. The action plan is kept under continuous review as part of the quarterly review of the Council's governance arrangements by the Corporate Governance Working Group. An updated framework and related guidance was issued by CIPFA in April 2016 and this applies to the preparation of Annual Governance Statements relating to financial years from 2016/17 onwards;
- Quarterly reports are presented to the Accounts and Audit Committee on the Council's work to manage fraud, theft and corruptions. Amongst other matters, these reports provide details of benefit fraud and action taken in response to this, investigations undertaken by Internal Audit and the results of the Council's work on the National Fraud Initiative:
- A review of the Council's arrangements to counter fraud, theft and corruption against the CIPFA guidance, 'Managing the Risk of Fraud' was undertaken with updated Anti-Fraud policies approved by the Accounts and Audit Committee in January 2015;
- The Performance Management Framework has operated effectively during the year. The Council's Performance Management System, Covalent, is embedded within Services and is used to record and report performance monitoring information (including performance on actions identified in Service Plans and the Strategic Plan along with Performance Indicator performance). Monitoring information on key areas of performance has been provided to Management Team for review and action where this has been considered necessary. Performance Management information has also been reviewed by the Executive.
- Information Security and Governance has been subject to review during the year. External Audit undertook a review of various aspects of the Council's IT Security and Governance arrangements as part of their preparatory work for the Statement of Accounts audit. It is expected that the results of this work will be reported as part of the Audit Findings Report once the Statement of Accounts have been audited in July 2016.
- During the year, the Council continued to use a software program called 'Bob's Business' which provides online IT Security training ensuring regular updates on information security and governances for all staff using ICT.
- The Council's Emergency Plan was updated during the year and Disaster Recovery of specific systems will take place during 2016/17; the updated Emergency Planning arrangements were tested and reviewed in response to incidents of flooding in parts of the Borough in December and work is ongoing to enhance the arrangements particularly linked to flood plans for specific localities.
- The Council produced its Annual Report in September 2015 summarising performance in the previous year;

- The Council's Statement of Accounts for 2014/15 was reviewed by Grant Thornton and resulted in an unqualified audit opinion. Interim work undertaken by Grant Thornton in preparation for the audit of the 2015/16 Statement of Accounts has to-date not identified any significant issues with the main audit work to be concluded in July 2016;
- The Council has in place regular reporting arrangements on the financial affairs
 of the Council. Regular Strategic Monitoring reports were submitted to both
 Management Team and the Executive throughout the year. Reports were also
 produced on the Council's Medium Term Financial Plan and Financial Strategy
 and these were used to inform the budget and Council Tax setting process;
- The Council retained the Investors in People (IIP) Gold Award, the highest possible IIP standard, following a reassessment in 2015;
- The Council has published its annual Pay Policy in line with the statutory requirements.
- The Council's Business Continuity Plans are in place albeit need to be updated to reflect changes in the Council's accommodation arrangements and the provision of a new Disaster Recovery Site. These BCP comprises:-
 - a Business Continuity Policy and Strategy;
 - a Strategic Crises Management Plan;
 - a Local Crisis Management Plan for each main office location and Fleet Street Depot;
 - o a Business Recovery Plan for critical services.
- 4.4 In November 2015 the Council underwent a Corporate Peer Challenge as part of a sector-led improvement initiative promoted by the Local Government Association (LGA). The Council requested the review and this was completed by a team comprised of senior Councillors and Officers from other local authorities supported by the LGA. The review team considered 5 key areas which are considered critical to a council's performance and improvement including governance and decision-making. In respect of this question the team concluded:

"There is strong local decision making within Pendle which is firmly embedded within the way the council works and delivers services. The council has a solid position within the Pennine Lancashire cluster and is well placed to benefit from the opportunities that will arise from the combined authority plans if it increases its strategic capacity and decision making. PBC have proved that area-based work makes valuable contributions to the local communities but it is equally important for the council to now create and utilise capacity for strategic work".

5. Significant Governance Issues

- 5.1 It is stressed that no system of control can provide absolute assurance against material misstatement or loss. This Statement is intended to provide reasonable assurance.
- 5.2 A new senior management structure and revised operational service structure were implemented on 1st April 2015. This represented a significant organisational change for the Council and it is intended to maintain the effectiveness of this under review in conjunction with the political leadership of the Council.

- 5.3 Following the Borough Council elections held in May 2015 the new political leadership resolved to establish an all-party Working Group to review the Council's current form of governance and determine if the present arrangement of a leader and cabinet executive should change to a committee system. The Working Group reported in December 2015 and the matter was referred back to the Working Group for further consideration. The Working Group met in February 2016 and agreed that further work be undertaken on the Council's electoral arrangements including the frequency of elections, the number of Councillors and associated ward changes.
- 5.4 In concluding this review of the Council's Internal Control arrangements a number of issues have been identified that need to be addressed to ensure continuous improvement in the Governance Framework. A detailed plan to address these matters and ensure continuous improvement in the system of internal control will be produced and this will be subject to regular monitoring by the Council's Accounts and Audit Committee as appropriate. The aim is to consider these matters as necessary during the 2016/17 financial year.

Issue No.	Issue Identified	Source of Evidence	Summary of Action Proposed
1	The scale of savings required in the medium term presents a significant challenge for the Council. There is a need, therefore, to identify detailed savings options for the Council to consider as part of a strategy to achieve a balanced budget over the medium term.	Review of the Council's Medium- term Financial Plan – identified as a key strategic risk for the Council	Work has already begun to develop savings proposal for the period 2017/20 as part of the development of the Council's Financial Strategy and Medium Term Financial Plan. Reports on this matter will be considered by the Executive in due course.
2	Determine the extent of any changes required to the Council's Constitution if a Combined Authority for Lancashire is established.	Potential for changes in functions and roles arising from the formation of a Combined Authority	Review and update Constitution to align with governance arrangements or the Combined Authority as these develop.
3	Disaster Recovery – review and testing of local arrangements including designated recovery site.	Proposals to transfer Colne Town Hall to Colne Town Council could impact on availability of current designated recovery site	Determine and implement testing of specific recovery plans and confirm any revised arrangements for an alternative recovery site if this is required.
4	Development of an electronic records management system	Forms part of a project to develop and implement a new Staff Intranet	Develop an electronic records management policy by October 2016
5	Process leading to appointment of External Auditor	Local Audit & Accountability Act 2014	Report on process and timescales to Accounts and Audit Committee completing all required preparatory work.
6	Review of governance arrangements against new framework issued by CIPFA / SOLACE	New framework and guidance published April 2016	Review of arrangements in preparation for completing the 2016/17 Annual Governance Statement

5.5 Through the Corporate Governance Working Group, we propose over the coming year to take steps to address the above matters to further enhance our governance arrangements. We are satisfied that these steps will address the need for improvements that have been identified in our review of effectiveness and will monitor their implementation and operation as part of our next annual review.

Dean Langton Strategic Director Pendle Borough Council Councillor Mohammed Iqbal Leader of the Council Pendle Borough Council