



## SCRUTINY REVIEW OF EQUALITIES

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To - Scrutiny Management Team  
Date of meeting – 20<sup>th</sup> October 2015  
Notes of - Strategic Director

### **BRIEFING NOTES**

#### **Background**

The Council, as a public body, has duties under the Equality Act 2010 which must be adhered to. The duty itself is set out in [Section 149 of the Equality Act 2010](#).

#### **Update since March 2015**

Further to the Scrutiny Management Team Report on 17<sup>th</sup> March 2015, the Council's Corporate Equalities Steering Group (CESG) has continued to meet (June 2015 and September 2015) to take forward Equalities work.

CESG has continued to make progress towards meeting the Equality Objectives (*Appendix 1*) set. This has included:-

- Ensuring the Council's approach to Equalities issues are reviewed and promoted through ongoing internal scrutiny
- Support provided to staff undertaking Service Impact Assessments and Service Plan Screening Templates
- The Equalities Training Quiz has now been developed and completed by 89.8%\* of all Council staff. The training quiz has also recently been rolled out to all Liberata staff and is planned to be rolled out to all Elected Members.  
\*Figure correct as of September 2015
- Council Contract Procedure Rules, which includes response to the recommendations of the Review of Public sector Equality Duty - 2013 has been adopted.

### ***Tour of Britain***

A number of equalities issues were tackled successfully as part of the preparation for the recent Tour of Britain cycle race which finished in Colne. As the majority of public car parks in Colne were used by organisers of the event, officers had to ensure adequate provision for disabled users. Through liaison with Colne Health Centre and Barnfield Construction, it was possible to procure carparking at the health centre and on Linden Road, Colne. Officers also provided a disabled viewing area which was clearly signed and securely barriered for wheelchair access outside Colne Municipal Hall.

Information packs were sent to all the schools in Pendle advising of the details of the race and inviting children to take part in a competition to design the prizes for the winners. A group of children from British Cycling also took part in mini races on the last 1km route on the day of the race and were cheered on by the crowds. Officers also liaised with several local schools to ensure that watching areas for children were as safe as possible. To this end, 'no parking' cones were provided to schools so that they could protect a safe area for children.

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Date: 28<sup>th</sup> September 2015

### **APPENDICES**

Appendix 1 – Equality Objectives Action Plan – update September 2015