

Equality Impact Assessment Form

Service Area.....HOUSING REGENERATION

<p>1. What Is the name of the proposed policy, procedure, project, etc. to be assessed?</p> <p>Bradley Area Action Plan (AAP)</p>					
<p>2. What are the aims or intended outcomes of the policy to be assessed?</p> <p>The intended outcome of the Bradley Area Action Plan is to promote the regeneration of the Bradley Priority Area of Nelson as part of the Government's Housing Market Renewal programme.</p> <p>The AAP sets out the proposed land uses within the area and provides a framework for how regeneration in the Bradley area of Nelson can be proactively delivered and co-ordinated by the public and private sector working in partnership.</p>					
<p>3. Is there any potential public or staff concern that this function, policy or proposal may have a discriminatory impact?</p> <table border="1"> <tr> <td> <p>PUBLIC</p> <p>Yes</p> </td> <td> <p>STAFF</p> <p>No</p> </td> </tr> </table>		<p>PUBLIC</p> <p>Yes</p>	<p>STAFF</p> <p>No</p>		
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<p>4. Is there any other evidence (results of consultations, monitoring data, etc) to suggest that the proposals could have an adverse/differential impact on the grounds of:</p> <table border="1"> <tr> <td>a. Race</td> <td>Under 60% of the population in the Bradley ward is white. This is relatively low compared to the Pendle District average of 84.9%. Almost 40% of the wards population are of Pakistani ethnic origin. (2001, Census)</td> </tr> <tr> <td>b. Religion</td> <td>No</td> </tr> </table>		a. Race	Under 60% of the population in the Bradley ward is white. This is relatively low compared to the Pendle District average of 84.9%. Almost 40% of the wards population are of Pakistani ethnic origin. (2001, Census)	b. Religion	No
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b. Religion	No				

c. Gender	49% of the residents of the Bradley ward are male and 51% female.
d. Disability	No
e. Sexual Orientation	No
f. Age	Bradley has a relatively young population with a high proportion of households having dependent children (40%) compared to the national average of 29.5% (2001 census). The ward has a lower than average aged 60+ population.
5. Does this policy/proposal require, or have planned, any formal consultation? If so, how will consultation with the ETG's be incorporated into the process?	
<p>The Area Action Plan has been prepared in accordance with the Town and Country Planning (Local Development) (England) Regulations 2004 and the Town and Country Planning (Local Development) (England) (Amendment) Regulations 2008. This has involved several stages of informal consultation at the 'Issues and Options' Stage of the AAP as well as a formal statutory 6 week period of consultation undertaken at the 'Preferred Options' Stage from 18th February 2008 to 31st March 2008.</p> <p>Consultation was undertaken with a range of:</p> <ul style="list-style-type: none"> • Statutory consultees (as defined by the regulations and the Council's Statement of Community Involvement) • General Consultees (as defined by the regulations and the Council's Statement of Community Involvement, e.g. local groups, support organisations, service providers, employers, etc, (including Pendle Pakistan Welfare Association, ITHAAD, Youth Council's and local schools, etc. • Elected members of the Council • Members of the public <p>A further six week period of consultation will take place starting in June/July 2009. This is the 'publication' stage consultation.</p>	

6. If formal consultation is not planned and there is no evidence, are there any experts/relevant groups who you can approach to explore their views on the issues?

Not applicable. See response to question 5 above.

7. How will the views of these groups be obtained?

Not applicable. See response to question 5 above.

8. Please detail the outcomes of these consultations?

Details of all of the consultations (who was consulted, what they said, etc) are detailed in the Consultation Statement which accompanies the Area Action Plan and is available to view at www.pendle.gov.uk/bradleyconsultation

9. What are the risks (if any) associated with the policy in relation to the adverse/differential impact on the ETG's?

The key risks identified in the screening exercise are:

- The Bradley are has a significant number of residents from the BME community (over 60%)
- A significant number of residents being affected by proposals for clearance are from the BME community and some are elderly
- Difficulties in maintaining the current community composition in the clearance areas.

10. If, in your judgment, the proposed service/policy, etc does have an adverse impact, can that impact be justified?

Support is provided to residents who are affected by clearance from staff in the Housing Regeneration Service Area, most prominently the Housing Market Renewal Team and the Housing Needs Team, as well as other agencies where necessary, e.g. social services, Housing Pendle, etc. The main literature / information packs to residents are either translated into Urdu or contain the Council's 'alternative language' strapline/logo. Urdu speaking staff are available at the Council for residents to speak to. More intensive support can be offered to elderly and disabled residents where this is required.

The aim of the AAP is to see a number of sites within Bradley redeveloped for new housing in order to improve the quality and the choice of housing within the area. It is expected that this new housing will some include larger family homes which are desired by the BME community and which have been identified as being in need in Bradley in the Council's Strategic Housing Market Assessment. Some of the new housing will also be affordable housing. Providing a better housing mix and a better quality environment will hopefully help to retain members of the community who might otherwise leave the area to acquire more aspirational housing and may also entice a wider range of demographic, ethnic and income groups into Bradley.

Where improvements are proposed to be made to private houses face to face meetings are offered to property owners so that they can fully understand the work being proposed. Staff who can speak Urdu are also available to speak to residents if required.

11. What steps will you take to address any unjustified impact?	
<p>None anticipated but if such impacts arise judgements will be made on a case by case basis.</p>	
12. Are there any additional resource implications for the steps that need to be taken, both in terms of time and finances? Please outline.	
<p>None</p>	

13. How will you monitor the effect of this function, policy, etc on the equality target groups?

Customer Satisfaction Surveys are undertaken with residents living in the area who are affected by clearance or improvement works. This includes an optional Customer Monitoring Questionnaire which asks about the customer's age, ethnic origin, disabilities, religion, etc.

Monitoring is also undertaken by partner organisations, e.g. Housing Pendle and other voluntary and statutory agencies.

All monitoring will be scrutinised by the Housing Regeneration Service area Equality and Diversity and Monitoring Group.

The EqIA will be reviewed for changes as necessary.

14. Where will this Assessment be Published?

This Equality Impact Assessment will be published on the Council's website and available at key locations in Pendle, where documents are available to view.

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