

## Equality Impact Assessment Form

### Service Area – Planning & Building Control

<b>1. What is the name of the proposed policy, procedure, project, etc. to be assessed?</b>	
Design Principles SPD	
<b>2. What are the aims or intended outcomes of the policy to be assessed?</b>	
Intended outcomes are to improve the appearance of the borough by requiring high standards of design in the extension of dwellings, alterations to shop-fronts and the erection of signage	
<b>3. Is there any potential public or staff concern that this function, policy or proposal may have a discriminatory impact?</b>	
<b>PUBLIC</b>  Yes	<b>STAFF</b>  No
<b>4. Is there any other evidence (results of consultations, monitoring data, etc) to suggest that the proposals could have an adverse/differential impact on the grounds of:</b>	
a. Race	No
b. Religion	No
c. Gender	No

d. Disability	Yes - paras. 11.25,11.26, and11.27 seek to ensure compliance with the Disability Discrimination Act with regard to shop fronts in terms of access dimensions and the provision of ramps.
e. Sexual Orientation	No
f. Age	No
<b>5. Does this policy / proposal require, or have planned, any formal consultation? If so, how will consultation with the ETG's<sup>1</sup> be incorporated into the process?</b>	
<p>Consultation planned in February, 2009 for 6 weeks</p> <ol style="list-style-type: none"> <li>1. Statutory consultees</li> <li>2. Regular users ( professional agents )</li> <li>3. Town &amp; Parish Council</li> <li>4. Members of the Council</li> </ol>	
<b>6. If formal consultation is not planned and there is no evidence, are there any experts/relevant groups who you can approach to explore their views on the issues?</b>	
<p>Consultation is planned</p>	

---

<sup>1</sup> ETG = Equality Target Group

<b>7. How will the views of these groups be obtained?</b>
Through publicity and wide consultation
<b>8. Please detail the outcomes of these consultations?</b>
Consultations not yet issued
<b>9. What are the risks (if any) associated with the policy in relation to the adverse/differential impact on the ETG's?</b>
None anticipated
<b>10. If, in your judgment, the proposed service/policy, etc does have an adverse impact, can that impact be justified?</b>
The Guidance promotes a positive, pro-active approach to managing development in the public interest as required under the Planning & Compulsory Purchase Act 2004

<b>11. What steps will you take to address any unjustified impact?</b>	
<p>Make a judgement on individual merit</p>	
<b>12. Are there any additional resource implications for the steps that need to be taken, both in terms of time and finances? Please outline.</b>	
<p>None</p>	

**13. How will you monitor the effect of this function, policy, etc on the equality target groups?**

ETG impact to be monitored as per the Council's agreed User Surveys – EIA to be reviewed for changes if necessary

**14. Where will this assessment be published?.**

Assessment to be published on the Council's web-site

**Name**

**Service**

**Signed**

**Dated**

**Equalities Monitoring Group**

**Review / approval**

**Date**