

Local Government Reorganisation in Lancashire

Update from Lancashire's Chief Executives

Dear colleagues,

We wanted to update everyone directly across our 15 councils as we continue to progress Local Government Reorganisation (LGR) in Lancashire.

This represents a significant change for local government, the biggest in over 50 years and we want to reassure you that considerable work is already underway to ensure we are well prepared for what lies ahead.

There are differing views on LGR across Lancashire, and we acknowledge that change of this scale brings challenges. However, it is encouraging to see the strong collaboration taking place across all councils. There is a clear and shared commitment to ensure a smooth transition, for our communities and for you, our valued workforce. We are equally committed to ensuring you are kept informed, supported, and able to engage with and influence the process.

What to expect

All the existing Councils will be replaced. We will have new unitary councils delivering all services. Even though Councils have put forward different proposals, our shared priority is clear: whatever decision is made, we will continue to work closely together to implement the chosen option, supporting staff to deliver high-quality services for the people of Lancashire.

We are committed to being open and transparent, and to keeping you informed about developments and opportunities as they arise. It remains business as usual for now and will continue to be for some time, as we focus on delivering services day to day.

Here are the main milestones for the change.



You can also find information LGR and all of the proposals at www.lancashirelgr.co.uk



Government decision

While a confirmed date has not yet been provided, recent discussions with Government indicate that a decision is expected in early July. We will share this update with you on the same day it is announced. You will receive more detailed information about next steps, be given opportunities to ask questions and to complete a short survey so we can hear your views and address any immediate concerns.

Planning ahead

We recognise that many colleagues may have questions or feel uncertain about LGR. That's completely understandable. While there are some aspects we cannot yet confirm, we are committed to keeping you informed with regular updates.

Planning is already well underway across Lancashire, with teams working together on areas such as finance, workforce, IT systems, communications, buildings and key services. This includes making sure that essential arrangements, such as pay and the systems you use daily, are in place from day one.

Our collective focus remains on keeping services running smoothly, minimising disruption for residents, and supporting staff. Alongside this shared programme, each council is also making its own local preparations for the changes ahead. Information will be available through your own council, with increased activity over the coming months to explain what's happening and what it means for you.

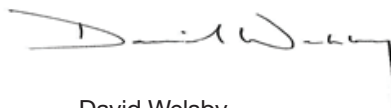
Programme leadership

As is typical where a county council is involved in LGR, it has been agreed that, subject to Government confirmation, Lancashire County Council Chief Executive Mark Wynn will take on the role of Senior Responsible Officer (SRO) for the Lancashire Implementation Board. In this role, he will provide overall coordination of the programme and ensure delivery remains on track, working in partnership with all councils.

Thank you for your continued support and for the role you will play as this work progresses. The work you do every day makes a real difference, and that will remain at the heart of what comes next.



Denise Park
Blackburn with Darwen Borough
Council



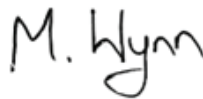
David Welsby
Hyndburn Borough Council



Sarah Threlfall
Ribble Valley Borough Council



Neil Jack
Blackpool Borough Council



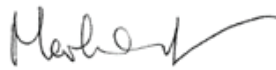
Mark Wynn
Lancashire County Council



Rob Huntington
Rossendale Borough Council



Lukman Patel
Burnley Borough Council



Mark Davies
Lancaster City Council



Alan Leicester
West Lancashire Borough Council



Chris Sinnott
Chorley Borough Council
South Ribble Borough Council



Dean Langton
Pendle Borough Council



Rebecca Huddleston
Wyre Borough Council



Allan Oldfield
Fylde Borough Council



Adrian Phillips
Preston City Council