

Pay Policy 2025

		01/04/23					01/04/24		
	New SCP	Annual	Monthly	Hourly		New SCP	Annual	Monthly	Hourly
	1	£20,258	1,688.17	10.50		1	£20,258	1,688.17	10.50
	2	22,366	1,863.83	11.59		2	23,656	1,971.33	12.26
Scale 1	3	22,737	1,894.75	11.79	Scale 1	3	24,027	2,002.25	12.45
Scale 2	4	23,114	1,926.17	11.98	Scale 2	4	24,404	2,033.67	12.65
Scale 3a	5	23,500	1,958.33	12.18	Scale 3a	5	24,790	2,065.83	12.85
Scale 3b	6	23,893	1,991.08	12.38	Scale 3b	6	25,183	2,098.58	13.05
Scale 4	7	£24,294	2,024.50	12.59	Scale 4	7	£25,584	2,132.00	13.26
	8	£24,702	2,058.50	12.80		8	£25,992	2,166.00	13.47
	9	£25,119	2,093.25	13.02		9	£26,409	2,200.75	13.69
	10	£25,545	2,128.75	13.24		10	£26,835	2,236.25	13.91
Scale 5	11	£25,979	2,164.92	13.47	Scale 5	11	£27,269	2,272.42	14.13
	12	£26,421	2,201.75	13.69		12	£27,711	2,309.25	14.36
	13	£26,873	2,239.42	13.93		13	£28,163	2,346.92	14.60
	14	£27,334	2,277.83	14.17		14	£28,624	2,385.33	14.84
Scale 6	15	£27,803	2,316.92	14.41	Scale 6	15	£29,093	2,424.42	15.08
	16	£28,282	2,356.83	14.66		16	£29,572	2,464.33	15.33
	17	£28,770	2,397.50	14.91		17	£30,060	2,505.00	15.58
	18	£29,269	2,439.08	15.17		18	£30,559	2,546.58	15.84
Scale 6	19	£29,777	2,481.42	15.43	Scale 6	19	£31,067	2,588.92	16.10
	20	£30,296	2,524.67	15.70		20	£31,586	2,632.17	16.37
	21	£30,825	2,568.75	15.98		21	£32,115	2,676.25	16.65
	22	£31,364	2,613.67	16.26		22	£32,654	2,721.17	16.93
SO 1	23	£32,076	2,673.00	16.63	SO 1	23	£33,366	2,780.50	17.29
	24	£33,024	2,752.00	17.12		24	£34,314	2,859.50	17.79
	25	£33,945	2,828.75	17.59		25	£35,235	2,936.25	18.26
SO 2 / PO 1	26	£34,834	2,902.83	18.06	SO 2 / PO 1	26	£36,124	3,010.33	18.72
	27	£35,745	2,978.75	18.53		27	£37,035	3,086.25	19.20
	28	£36,648	3,054.00	19.00		28	£37,938	3,161.50	19.66
PO 3	29	£37,336	3,111.33	19.35	PO 3	29	£38,626	3,218.83	20.02
PO 4	30	£38,223	3,185.25	19.81	PO 4	30	£39,513	3,292.75	20.48
PO 5	31	£39,186	3,265.50	20.31	PO 5	31	£40,476	3,373.00	20.98
PO 6	32	£40,221	3,351.75	20.85	PO 6	32	£41,511	3,459.25	21.52
PO 7	33	£41,418	3,451.50	21.47	PO 7	33	£42,708	3,559.00	22.14
PO 8	34	£42,403	3,533.58	21.98	PO 8	34	£43,693	3,641.08	22.65
PO 9	35	£43,421	3,618.42	22.51	PO 9	35	£44,711	3,725.92	23.17
PO 10	36	£44,428	3,702.33	23.03	PO 10	36	£45,718	3,809.83	23.70
PO 11	37	£45,441	3,786.75	23.55	PO 11	37	£46,731	3,894.25	24.22
PO 12	38	£46,464	3,872.00	24.08	PO 12	38	£47,754	3,979.50	24.75
PO 13	39	£47,420	3,951.67	24.58	PO 13	39	£48,710	4,059.17	25.25
PO 14	40	£48,474	4,039.50	25.13	PO 14	40	£49,764	4,147.00	25.79
PO 15	41	£49,498	4,124.83	25.66	PO 15	41	£50,788	4,232.33	26.32
PO 16	42	£50,512	4,209.33	26.18	PO 16	42	£51,802	4,316.83	26.85
PO 17	43	£51,515	4,292.92	26.70	PO 17	43	£52,805	4,400.42	27.37
PO 18	44	£52,546	4,378.80	27.24	PO 18	44	£53,859	4,488.25	27.92
PO 19	45	£53,581	4,465.11	27.77	PO 19	45	£54,921	4,576.75	28.47
PO 20	46	£54,623	4,551.94	28.31	PO 20	46	£55,989	4,665.75	29.02
PO 21	47	£55,654	4,637.81	28.85	PO 21	47	£57,045	4,753.75	29.57
PO 22	48	£56,768	4,730.70	29.42	PO 22	48	£58,188	4,849.00	30.16
PO 23	49	£58,130	4,844.18	30.13	PO 23	49	£59,583	4,965.25	30.88
PO 24	50	£59,452	4,954.30	30.82	PO 24	50	£60,938	5,078.17	31.59
PO 25	51	£60,780	5,065.02	31.50	PO 25	51	£62,300	5,191.67	32.29
PO 26	52	£62,148	5,179.02	32.21	PO 26	52	£63,702	5,308.50	33.02
PO 27	53	£63,548	5,295.63	32.94	PO 27	53	£65,136	5,428.00	33.76
PO 28	54	£65,085	5,423.75	33.74	PO 28	54	£66,712	5,559.33	34.58
PO 29	55	£66,543	5,545.29	34.49	PO 29	55	£68,207	5,683.92	35.35
PO 30	56	£67,351	5,612.55	34.91	PO 30	56	£69,034	5,752.83	35.78
PO 31	57	£69,474	5,789.49	36.01	PO 31	57	£71,211	5,934.25	36.91
PO 32	58	£70,929	5,910.77	36.76	PO 32	58	£72,702	6,058.50	37.68
PO 33	59	£72,390	6,032.48	37.52	PO 33	59	£74,200	6,183.33	38.46
PO 34	60	£74,019	6,168.22	38.37	PO 34	60	£75,869	6,322.42	39.32
PO 35	61	£75,665	6,305.43	39.22	PO 35	61	£77,557	6,463.08	40.20
PO 36	62	£77,366	6,447.14	40.10	PO 36	62	£79,300	6,608.33	41.10
PO 37	63	£79,100	6,591.71	41.00	PO 37	63	£81,078	6,756.50	42.02
PO 38	64	£80,874	6,739.47	41.92	PO 38	64	£82,896	6,908.00	42.97

Appendix 2