



**REPORT OF: STRATEGIC DIRECTOR**

**TO: EXECUTIVE**

**DATES: 22<sup>nd</sup> SEPTEMBER 2016**

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## **CORPORATE PEER CHALLENGE ACTION PLAN: PROGRESS REPORT**

### **PURPOSE OF REPORT**

To present the Executive with the progress made against the delivery of the Corporate Peer Challenge Action Plan, which was devised to deal with the issues raised by the Peer Team.

### **RECOMMENDATION**

That the Executive note/comment on progress reported in the Corporate Peer Challenge Action Plan provided at Appendix A.

### **REASON FOR RECOMMENDATION**

The Corporate Peer Challenge forms part of the Council's continuous improvement work.

### **ISSUE**

#### ***Background***

1. As part of their 'sector led improvement' support to local government, the Local Government Association (LGA) offers the delivery of a Corporate Peer Challenge (CPC). The Peer Challenge is designed to help Councils improve their performance.
2. In view of the recent changes in the political and senior officer leadership of the Council, it was felt that a CPC was an ideal opportunity for the Council to have an external assessment of its present position as well as consider opportunities for any improvements that may be necessary given the challenges faced by the Council.
3. Following agreement from the Executive, the Council was subject to a CPC during the 3<sup>rd</sup>–5<sup>th</sup> November 2015. The Peer Team comprised the following people:-
  - John Sellgren – Chief Executive, Newcastle-under-Lyme Borough Council
  - Bryony Rudkin – Deputy Leader, Ipswich Borough Council (Labour)

- Keith House – Leader, Eastleigh Borough Council (Liberal Democrat)
- Tom FitzPatrick – Leader, North Norfolk District Council (Conservative)
- Vic Allison – Deputy Managing Director, Wychavon District Council
- Ami Beeton – Programme Manager, LGA

4. The Peer Team provided their initial findings in the form of a presentation on the 5<sup>th</sup> November 2015 which concluded the review on site. Following this the Peer Team provided a more detailed report setting out their findings and recommendations.

### ***Current Position***

5. This detailed report was presented to Council at their 17<sup>th</sup> December 2015 meeting. It was agreed that a cross-party task and finish group of 6 Councillors (2 from each Group) be established. In setting up the group the Council recognised that the roles of Members and of political groups are pivotal in addressing the issues highlighted by the Peer Team and taking its recommendations forward. Support will be provided primarily by the Strategic Director and the Corporate Director.
6. The Task & Finish Group met on the 12<sup>th</sup> February 2016. They were asked to consider the findings and recommendations in the Peer Team report and to develop an Action Plan to address the issues highlighted and to report on this to the Council.
7. A draft Action Plan was prepared as a guide to form the basis of discussions at the meeting. The overarching key recommendations were set out at the beginning of the action plan. Required actions were then suggested in response to the more detailed issues and opportunities identified in the Peer Team report.
8. The proposed Action Plan, as agreed by the Group Leaders, was endorsed by the Council at their meeting on 23<sup>rd</sup> March. It was also agreed that the Executive would take it forward with 6 monthly progress reports to Council.
9. The progress report is attached as Appendix A for your attention.
10. Representatives of the original Peer Team are due to revisit Pendle on the 25<sup>th</sup> November 2016. During this visit they will review the action plan developed from the findings and recommendations in their detailed report and the progress made to date in addressing these.

## **IMPLICATIONS**

### **Policy**

There are no policy implications arising from the contents of this report.

### **Financial**

The Council is currently a subscriber to the LGA. The Corporate Peer Challenge is provided by the LGA at no additional cost to the Council.

### **Legal**

There are no legal implications arising from this report.

### **Risk Management**

There are no risk management implications arising directly from the contents of this report.

**Health and Safety:**

There are no Health and Safety implications arising from this report.

**Climate Change:**

As with health and safety implications, there are no climate change implications arising directly from this report.

**Community Safety:**

There are no community safety issues arising directly from the contents of this report.

**Equality and Diversity:**

There are no equality and diversity implications arising from the contents of this report.

**APPENDICES**

Appendix A – Corporate Peer Challenge Action Plan Progress Report

**LIST OF BACKGROUND PAPERS**

None