



SCRUTINY REVIEW OF EQUALITIES

To - Scrutiny Management Team
Date of meeting – 17th March 2015
Notes of - Head of Central and Regeneration Services

BRIEFING NOTES

Background

The Council, as a public body, has duties under the Equality Act 2010 which must be adhered to. The duty itself is set out in [Section 149 of the Equality Act 2010](#).

Update since October 2014

Further to the Scrutiny Management Team Report on 21st October 2014, the Council's Corporate Equalities Steering Group (CESG) has continued to meet (November 2014 and March 2015) to take forward Equalities work.

CESG has continued to make progress towards meeting the Equality Objectives (*Appendix 1*) set. This has included:-

- Ensuring the Council's approach to Equalities issues are reviewed and promoted through ongoing internal scrutiny
- Review of Service Impact Assessment (SIA) process.
- A Training Quiz has been developed and completed by 189* out of 256 staff which represents a 73.8% completion rate.

*Figure correct as of 26th January 2015

The Accessible Britain Challenge

The Challenge, launched on 4th September 2014, encourages communities to be inclusive and accessible. That means working with disabled people to remove the barriers that stop them participating fully in their community. The Challenge wants to share great examples of this so others can learn from them and is aimed at all parts of communities, organisations and individuals alike.

CESG is supportive of this initiative in that it helps to show the Council's commitment to equalities and promote the good practice that the Council is already undertaking / will undertake. The Council's Management Team is also supporting the Challenge by assisting CESG in identifying areas of good practice, completion of the relevant template (Appendix 2) and submission towards the development of an online resource.

Three areas of work were identified by CESG and which have been submitted to the online resource. This includes:-

- Community Restart – Housing (*page 3 – Appendix 2*)
- Developing a Dementia-Friendly Community in Pendle (*page 4 – Appendix 2*)
- Countryside Access (*page 5 – Appendix 2*)

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APPENDICES

Appendix 1 – Equality Objectives Action Plan – update March 2015

Appendix 2 – Accessible Britain Challenge – Pendle Response – December 2014